

ANNEXURE 9

Notification of a formal disciplinary hearing

Name of m	ember.	
Association mo	ember, individual member, another	body or association.)
Date of not	ice:	
Please be attend a:	advised that notice is here	eby given that you are required
Disciplina	ry enquiry on the	day of
charges ag		to answer certain of which appear in paragraph
Charge or	<u>charges</u> / against you is / a	are the following:
Incident:		

ge to this
ed by the

- association, and who is acceptable to all parties,
- 9.8
- Have any previous service considered, 9.9
- Be heard on both your guilt / innocence as well as the appropriate 9.9
- 9.10 Present evidence of mitigation circumstances,
- 9.11 Be advised of the penalty / sentence imposed,
- **9.12 Appeal.**

10.	You should inform your representative as well as your witness of the time and place of the hearing.				
11.	I acknowledge receipt of the notification of the hearing to be held and understand the rights.				
Date	::				
Mem	Member and / or body:				
Rep	Representative or witness.				
Notification issuing representative of Namibia Bass Angling Association:					